Community Health Impact

ANNUAL REPORT 2022









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At Salem Health Hospitals and Clinics, giving back to our communities is an expression of our mission and values. This was a year of highs and lows, but by working together, we were able to open a 150 bed inpatient building on our Salem campus while battling the latest surge of COVID. We recruited more than 1,000 new employees and opened a cardiology clinic with eight new providers. We partnered with bicultural community based organizations to address health disparities through screenings, education and prevention; and combined resources with local non-profits to address mental health, substance abuse, homelessness and other critical health-related social needs. We provided millions of dollars of financial assistance to patients who were uninsured or underinsured and welcomed more than 3,000 babies into the world. Our emergency department at Salem Hospital continues to be the busiest between San Francisco and the Canadian border with more than 105,000 visits.

And we loved every minute of it.

During the darkest days of the pandemic and in the early throes of hope in a vaccine, our community has looked to us for guidance, reassurance and the highest level of care. We are health care providers, but we are also your friends and neighbors — sitting next to you at church, or at your child's Little League game. As a place of health and healing, that care is not limited to our four walls. It has been our honor to serve the surrounding area for the last 125 years and we plan to be the leader in regional health care for another 125 years.

Cheg Zah Waye

CHERYL NESTER WOLFE, RN

President and Chief Executive Officer

MISSION

To improve the health of the people and communities we serve

VISION

Working together, we will reimagine care.

Impact Cycle: Working together to improve the health of our community





The foundations help community members realize their philanthropic goals by matching them with Salem Health Hospitals & Clinics priorities and patient needs.

Community benefit: Our commitment to you

Salem Health Hospitals and Clinics is driven by a mission to promote and improve the health of local communities and residents by providing a range of vital services to meet the unique needs of the communities we serve. Much of what influences health happens outside of the hospital walls or the doctor's office — in our schools, workplaces and neighborhoods. Hospitals share a common goal of improving the health of our community alongside lowering the cost of care.

Salem Health's approach to community health impact aims to deliver community benefit through a range of prevention and health improvement programs conducted by the hospital and with community partners, investing in efforts that address social determinants of health, developing the workforce for health care related professions

and providing financial assistance for those unable to afford medically necessary care. We are proud to care for everyone who comes through our door, regardless of their ability to pay.

Our most critical impact comes from partnering

with others. These partnerships come in many forms — direct funding, medical research, board service, providing expertise and convening others — all with the goal of investing in our community so each of us may live healthier and more fulfilling lives.



Staff and volunteers help build affordable housing in partnership with Habitat For Humanity.

Community Benefits	Salem Health	Salem Health West Valley
FINANCIAL ASSISTANCE Free or discounted health care services provided to people who cannot afford to pay	\$91,854,579	\$4,477,135
COMMUNITY HEALTH IMPROVEMENT Programs designed to improve community health, including subsidized health services and community building activities	\$38,161,118	\$1,029,085
HEALTH PROFESSIONAL EDUCATION AND WORKFORCE DEVELOPMENT Providing clinical experience to students in health care related educational programs	\$3,467,513	\$6,813
CASH AND IN-KIND DONATIONS Grants to support community health needs	\$1,589,801	\$45,233
RESEARCH Supporting clinical trials and research through our partnership with Knight Cancer Institute	\$181,163	



PARTNERSHIP GRANT

Meeting our unhoused neighbors' needs reduces emergency department visits

Mary and her Church at the Park case manager At Salem Health, we believe Care with Respect extends to everyone, regardless of where or how they live. We are honored to partner with Church at the Park (C@P) to help preserve the health and foster the dignity of people in need.

In Marion and Polk counties, there are more than a thousand people experiencing homelessness. Many of them are chronically unhoused. C@P is on the front lines every day, working to find shelter, provide a warm meal and offer love and acceptance to those who need it most, like Mary. Mary had been homeless in the past and now, in her 6os, was back on the street and experiencing serious health issues. In the previous six months, Mary had been in the emergency department or called an ambulance nine times.

Through a community partnership grant from Salem Health, C@P was able to increase the size of its outreach team and focus on increased access to care for those like Mary who are unsheltered and are high utilizers of emergency services.

C@P reached out with wraparound individualized support services to help each person connect both health insurance and a primary care provider, reduce their use of emergency systems, stabilize health conditions, and transition to housing. C@P measured the use of emergency systems for

the six months before engagement compared to the six months after engagement in C@P case management.

As a result of Salem Health's investment in this project, C@P



documented an 80% reduction in visits to the emergency department, a 76% reduction in ambulance rides and a 75% reduction in calls to 911 by those participating in the program.

And what about Mary?

After Mary found a safe location to sleep, eat, shower, and do laundry at C@P's Micro Shelter, she was able to work alongside a case manager to address her needs. She now has a provider, health insurance and the necessary medical equipment to ease her mobility challenges. A mentor helped Mary with transportation to appointments, education about proper use of emergency systems and case planning. During Mary's stay at C@P, her use of emergency systems was reduced by 100%.

After three months at C@P's shelter, Mary moved in with her brother permanently and is doing well.

She now has a provider, health insurance and necessary medical equipment.

Partnerships help rural Polk County families thrive



In our commitment to cultivate healthy communities throughout the region, we hosted numerous health fairs in rural Polk County. Falls City, Independence and the Confederated Tribes of Grand Ronde invited Salem Health into

their communities in partnership with local leaders. These health fairs allowed us to walk side-by-side with the community in navigating identified gaps and to bring resolution to needs such as barriers to access, vaccinations, food disparities, health screenings and education. We continue to both partner and grow with rural communities through the relationships built, whether through established programs or new pilot projects.

"Falls City health fairs were a blessing to the Falls City community. People were able to get COVID vaccinations and flu shots that otherwise would not have had the chance due to lack of transportation and trust."

AMY HOUGHTALING

West Valley Foundation Board Member, former Falls City mayor and current small business owner

THE COMMUNITY HEALTH EDUCATION CENTER (CHEC) is

community benefit in action — bringing resources to the community both onsite at Salem Hospital and throughout the region. CHEC provides community members with access to a wide range of resources to help them manage their health conditions and maintain a healthy lifestyle. From classes and programs to a full service library, visitor center and state-of-the-art demonstration kitchen, the CHEC and its team are here to help you live a happier, healthier life.





32

Unique programs offered

INCLUDING -

EIGHT

programs offered online or in a hybrid format

SEVEN

physical activity programs

SIX

family education programs

FOUR

programs offered in Spanish





Jill Summers, care management licensed clinical social worker Emergency departments are often the only safety net for society's most vulnerable members. Those working in the ED often become familiar with patients who frequent the hospital, sometimes multiple times over the course of a few days, or over the course of many months.

Sometimes, the patient is there out of true medical necessity, and other times, the patient has no medical emergency, but is seeking something else: warmth, compassion, food, the basics of life. Once the medical team has ruled out any condition requiring emergency care, the care management team steps in to problemsolve and connect the patient to appropriate resources.

"My visit was a
wonderful experience.
Doctors, nurses and
all staff were very
kind and thoughtful. I
cannot imagine better
professionalism and
concern for my welfare. I
and family are thankful
I ended up in Salem for
my medical treatment."

SALEM HOSPITAL PATIENT

Care management in action

Richard (not his real name) visited the Salem Hospital emergency department hundreds of times dating back to 2014. At 64, Richard's chronic alcoholism had resulted in estrangement from his family and a life on the streets. Most of his visits to the ED were non-urgent, and related to being without shelter: bug infestations, rashes, cold exposure, hypothermia and alcohol intoxication. It was increasingly difficult for him to meet his basic needs.

For years, the care management team had tried to connect Richard with various social service agencies to attempt to address his underlying substance use disorder. Even with dozens of referrals, Richard was unsuccessful in being accepted into services. In 2021, after seven years of Salem Health advocating for Richard, he was finally deemed eligible for placement in an adult foster home. The care management team had little time to celebrate, however, because finding a foster home willing to accept Richard would prove to be an even bigger feat.

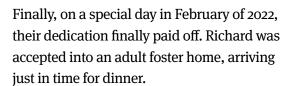
By January of 2022, Richard still did not have a placement and his visits to the emergency department were increasing. Rarely a day went by he wasn't seen in the ED, and most days he was there multiple times. A concerned citizen would call 911 after seeing him on the street. Richard would arrive by ambulance, cold and wet. Sometimes he was sick and needed care; other times he needed warmth, sleep, love and respect, which the ED and care management team always offered. Every visit, they viewed Richard not as a homeless alcoholic but as a human being worthy and deserving of a place to live with people who cared about him. They would once again try to find Richard a home.

Over the next month, the team called every adult foster home between Portland and

"The discharge person was extremely helpful in making going home as stress-free as possible, i.e., called a taxi for me, brought my prescriptions to me, etc."

SALEM HOSPITAL PATIENT

Eugene, begging for him to be considered for placement. They advocated for him at shelters where he had been deemed "no longer welcome." They reached out to relatives who might be willing to take Richard in. They assisted him in filing for Supplemental Security Income. When things looked promising for Richard, the team's hopes soared along with his. When things did not work out, like the time an adult foster home manager simply didn't show up to meet Richard after the team had spent the morning helping him shower and dress in clean new clothes, their hopes were crushed along with his as he had to return to the streets.



Community partnerships make a difference

We advocate for many patients like Richard every year, and this level of individualized, dedicated, persistent care is costly to provide. But the continuing support of our community partners makes it possible for Salem Health to dedicate resources to filling the cracks that vulnerable patients might otherwise fall through.



Emergency Department staff

Emergency Department visits in 2022

105,423

Salem Hospital has the busiest emergency department between San Francisco and Seattle.

"My brother, we need to keep pressing on."



Tinashe Besa (left) and Lane Shetterly



Tinashe Besa and Cross

"If ever there was a repeat of this situation, this hospital is where I want to be."

SALEM HOSPITAL PATIENT

Mukoma tongoramba tadzvanya.

These are the Shona words radiation therapist and 2022 Hero Award Winner Tinashe Besa spoke to his oncology patient, Cross, during some of his darkest hours.

Besa met Cross in the thick of radiation treatment.

"He felt like his treatments were killing him faster than the cancer," Besa said, "because the side effects were so strong."

Into this heavy space, Besa spoke hope with his Shona words, which mean "My brother, we need to keep pressing on."

Cross, from Zimbabwe, was visiting the U.S. on a work visa when he learned he had esophageal cancer. Now, 33 days into hospitalization and facing a serious illness, he was far from friends and family, deeply depressed and weak.

That's when Besa was called. With similar backgrounds, he looked at Cross and saw himself. "His story could have been my story," Besa said.

And, he could speak his language — Shona, which no other interpreter at Salem Health could speak.

Besa made time during his shift to serve as both interpreter and ally, helping Cross and his wife understand his care and options.

Besa was excited to speak Shona — and watch wrestling — with his new friend.

"In Zimbabwe, we only had two channels, so we watched wrestling [together], like we would have done in Zimbabwe!" Besa said.

Besa would stay for hours after his shift, just to sit and talk with Cross. Although Cross didn't talk much, others noticed the effect Besa had on him.

"You could tell having Besa around provided a great deal of comfort and peace," said clinical nurse Christina Austin, MSN, RN, CMSRN. Cross would talk a bit more, flash an occasional smile and show a glimmer of the person staff had met on admit.

"Without Besa, I truly don't know where things would be for Cross," said clinical nurse Leah Peckler, BSN, RN, CHPN.

Not only did Besa spend countless hours visiting, advocating and coordinating care for Cross, he mobilized a community for him and, in it, found his own. Besa discovered a community of Zimbabweans in Portland who became his good friends — and fellow cooks.

"I like to break bread with these guys," Besa said.

When asked about his motivation, Besa said "put yourself in their situation and ask, 'How would I want to be treated in this case?' You would want someone to go above and beyond."

And so he did — with exceptional care, empathy and friendship.

"Besa is a true hero for stepping in to fill a void in this patient's life," Austin said. "Watching his interactions with the patient has been an inspiration to us all. We truly need more people like Besa in our lives."

Cheers for volunteers

volunteers
contributed more
than 26,000 hours
in the hospitals. They



welcome visitors, deliver flowers, and sit with the lonely — just to name a few of the ways volunteers assist.

Volunteerism is a direct link to our community. The volunteers' impact when they share interactions from within the hospital with the outside community is priceless.

At Salem Health, volunteers do not replace staff. They provide patients, visitors and staff with personalization and human experiences. Volunteers have the time to provide **positive patient experiences** while reducing stress for visitors and family members. Volunteers are another extension of the great staff at Salem Health.



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With Families Matter completed, foundation focuses on identifying urgent needs

By Pat Force, Salem Health Foundation Board Chair

Bringing more voices to the table to help more people

It has been a big year for the Salem Health Foundation. I encourage you to stop and visit the Families Matter Project, an incredible community partnership that improves Salem Health facilities for patients and families. The Families Matter Project was the "big splash" that showed how — by working together — we can deliver impactful change that benefits the community for the next 50+ years.

Respecting individual needs

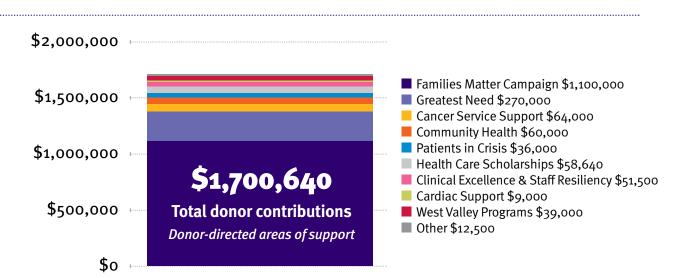
The foundation is uniquely situated to know the needs of our most vulnerable and impoverished children and adults seeking care. Foundation support of almost a quarter million dollars was quietly dedicated to improving care for these community members, one person at a time. Patients in Crisis, Food Farmacy and Clothing Closet programs really made a difference for people in great need. Our cancer response support services delivered important extra comfort.



Your help created islands of hope for patients receiving devastating cancer and other life changing diagnoses.

The entire body of foundation work happens because of donor generosity and our ongoing partnerships of philanthropy and support. Thank you for trusting us to be good stewards of your gifts and for enabling us to effectively improve health in our community.

Where donors directed their dollars 2022



Patients in crisis: Twice the need in 2022

For Bob, 2022 was a challenging year. In March, he lost his home to a fire. In May, he was diagnosed with cancer. Bob, who is retired and living on a limited income, receives treatment at the Salem Health Cancer Institute several times a week — 25 miles from the home he now shares with his grown daughter and her family. Money was already tight before his cancer diagnosis, but with the cost of gas, it was becoming impossible to cover his living expenses at the end of the month. Bob was considering reducing his cancer treatment to only once a week to save money.

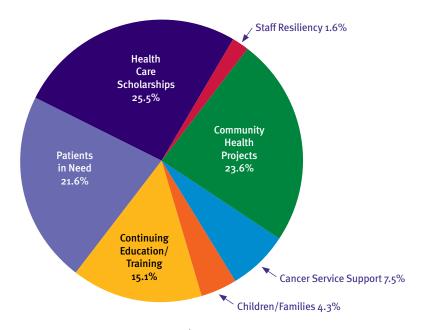
Fortunately, Bob's Nurse Navigator alerted the Salem Health Foundation that he was a patient in crisis needing urgent help. The foundation immediately responded by helping to cover the cost of gas so he could afford the multiple lifesaving treatments he needed every week.

Sadly, Bob's story is not unique. Requests for patient support nearly doubled in 2022. Care staff identified 274 Salem Health patients experiencing extreme hardship due to a medical crisis. The foundation reacted to the increase in need by awarding \$53,000 in copayments, medication assistance, necessary medical equipment, gas aid and grocery support.

The Salem Health Foundation is grateful for the generosity of our donors, whose giving makes assistance possible. Last year donors directed \$36,000 towards the Patients in Crisis Program while \$60,500 was donated specifically to support patients struggling financially from a cancer diagnosis.

Donor gifts in action **\$455,400**

How the Foundation used donor funds to support various programs and services across Marion and Polk counties.



- Community Health Projects \$107,424
- Cancer Service Support \$33,516
- Children/Families \$19,370
- Continuing Education/Training \$68,986
- Patients in Need \$98,500
- Health Care Scholarships \$120,500
- Staff Resiliency \$7,104





Improvements included better department visibility with clearer signs, a new patient drop-off loading zone with covered outdoor seating, and increased access to care with improved visibility for medical staff.

Foundation recently completed several improvements and additions to the Salem Hospital emergency department waiting spaces, bringing peaceful and reflective areas to visitors and staff.

The Family Matters Project opened this past July, an initiative designed to support emergency department visitors and staff by creating comfortable and inclusive spaces that promote respite, manage stress, improve access to emergency services, and allow for reflection practices unique to each person.

Improving patient-centered care by supporting patients' support systems

The Family Matters Project aligns with Salem Health's goal to provide high-quality, personcentered care for patients by supporting the patients' families and support people. A person's support system is critical to their wellness, especially during times of stress, pain, and fear. Patients recognize the importance of their support system -78% of ED patients felt that visitors were essential to their care.

The Families Matter Project provides spaces for respite to promote relaxation and relief to combat the adverse effects of stress and anxiety, available 24/7/365 for patient families and hospital staff.

Family Matters

Salem Health Foundation is proud to provide the community with beautiful reflective and respite spaces adjacent to the emergency department for the first time in Salem Hospital's history. The lasting impacts of the Family Matters Project are expected to span the next 50 years, touching thousands of community members during some of their most challenging times.

"These new improvements now yield comfort and relief for families and patients. It is a big win for the community."

LAURIE ROE

Oregon State Credit Union Executive VP/Chief Communications and Experience Officer, on her experience accompanying her elderly parents to the ED.

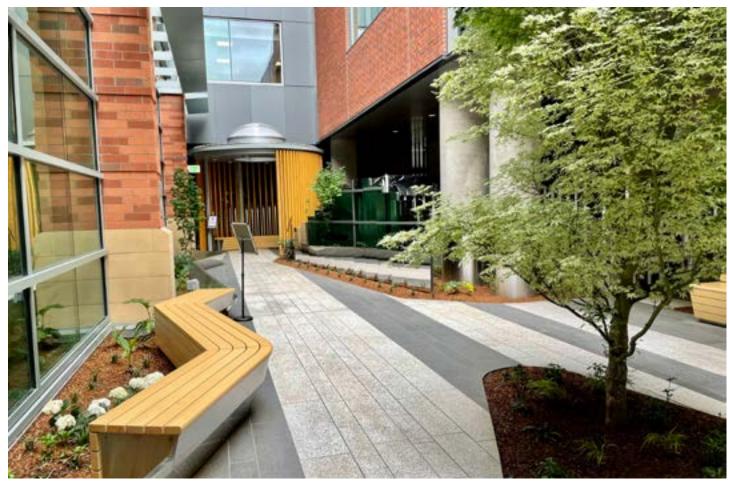


Inclusive reflection spaces and all-faith chapel

Diversity and inclusion principles were woven into all components of Family Matters to ensure the space is supportive of community members of all backgrounds and lifestyles.







Families Matter Project buoyed by local businesses

The Salem Health Foundation is pleased to celebrate completion of the Families Matter Project.

This project was brought to fruition by deploying \$1 million in Salem Health Foundation support, and \$2.7 million in philanthropic support from key community partners.

Examples of collaborative philanthropy begin with the work by the Salem Health Foundation board fundraising champions.

Community collaboration means the generosity of philanthropy by individuals, family foundations and businesses can combine to support bigger projects.

New Car Dealers

Capitol Auto Group Skyline Ford Withnell Motor Company Nissan of Salem

Power Auto Group, Fleet & Commercial Sales

BMW of Salem Honda of

Salem Volkswagen of Salem

Roberson Motors Inc.



Past board chair Alex Casebeer championed the support of the Salem area new car dealers who came together to donate \$250,000.

"It was important for our business and our family to give back to the community that has supported us for more than 95 years."

ALEX CASEBEER

Banks

Pioneer Trust Bank Willamette Valley Bank US Bank of Salem KeyBank Foundation



Ryan Allbritton, board treasurer, senior vice president and chief banking officer for Willamette Valley Bank, sought support from the local banking community. The coordinated gifts to the project totaled \$130,000.

"Supporting a project with a 50-year effective life is a good return on investment and support. This project will touch millions of area residents over 50 years of use."

RYAN ALLBRITTON

Credit Unions

Community
Foundation
Valley Credit
Union
OCCU
Foundation
Oregon State
Credit Union
Unitus
Community
Credit Union
First Tech
Federal Credit
Union

Central

Willamette

Credit Union

Maps



Pat Force, president of Valley Credit Union, and current board chair, also inspired local credit unions to support the project. Seven area community credit unions donated \$58,000.

"Giving back to the communities where we do business is a core value to all area credit unions. Supporting this project made good sense."

PAT FORCE

Meeting Polk County's unique health care needs

By Darin Silbernagel, West Valley Hospital Foundation Chair



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This past year, the Salem Health West Valley Foundation focused on some of our community's distinct needs. Here are a few highlights of last year's work.

Looking hard at access to transportation

In the most recent Marion/Polk County Health Assessment, survey respondents shared that their lack of reliable transportation was the most significant barrier to accessing health care. The board is identifying barriers to improving transportation resources and will continue to work on this concern. By being a leader in illuminating this need, we seek to build better community understanding around what is required to increase affordable transportation resources.

Funding scholarships for local health care students

The West Valley region is a place where health care jobs are in demand. The foundation's scholarship awards are intended to incentivize recipients and encourage them to return and practice in our communities.





Western Partitions, Inc. spent a day playing golf for a good cause: raising money for Polk County health care scholarships.

Recognizing our supporters

No annual report would be complete without thanking our community of supporters!
We added a successful community support event this year: the "FORE West Valley" golf tournament held at Cross Creek Golf Club.
Our heartfelt thanks go out to all of our tournament sponsors and participants from Monmouth, Independence, Dallas and all over the valley including Falls City!

In the coming year, we are planning an event to celebrate and illuminate some extraordinary efforts that are already underway to make a difference in our region. Mark your calendars for a fun gathering on Friday, Nov. 3, 2023, at Eola Hills Wine Cellars in Rickreall!

This past year, the board awarded \$21,500 to 19 deserving students. Since 2008, we have distributed more than 261 scholarships valued at nearly \$300,000.



Foundation clowns around with Dr. Fun E. Bone

A lot of what Salem Health Foundation does is serious medical business. In 2022, we helped fund several continuing education opportunities for our care providers through our clinical excellence fund:

 Supporting credentialing for 40 nurses across the Salem Health system.

- Funding a workshop in March for 20 registered nurses from the Labor and Delivery unit on how to better support patients during the birthing process.
- Supporting review courses for nurses to become Progressive Care Certified Nurses.
- Sending a Salem Health volunteer to the World Clown Convention.

Wait, what?

Yes, you read that last one correctly.

Dr. Fun E. Bone has been a weekly fixture for more than seven years, serving in our pediatric and emergency department areas and the hospital halls. Patients are the focus of the clowning project, and his caring visits take center stage in the life of someone sick who needs a moment to smile, a bit of silliness or just a distraction.

Believe it or not, clowning is serious business!
Being a professional care clown like Dr. Fun E.
Bone requires ongoing training, professional
practice events and strict professional association
expectations. Since his work directly impacts our
patients' experiences with us, the foundation helped
Mike Bednarek, a.k.a. Dr. Fun E. Bone, to attend the
World Clown Association convention in Illinois this
past March. Attending this annual conference is just
one of the steps Bednarek generously takes each
year to ensure he provides professional care to our
patients, visitors, and staff.

The hospital is fortunate to have a caring professional clown who serves from the heart to benefit patients, visitors, and staff, and the foundation is delighted to come alongside and support his efforts. He truly brings a gentle side to the medical field.

Investing in our caregivers





Thanks to the same clinical excellence fund that supports Dr. Fun E. Bone, 20 Labor and Delivery nurses learned new techniques to assist moms during delivery.

Cancer survivors find camaraderie on the water







Top left: The Unsinkables Dragon Boat team. Top right: Julie Bryant, Unsinkables team founder and coach runs through an arch of oars to celebrate her cancer survivorship.

At the Salem Health Foundation, we focus on supporting patients and their loved ones during, and after, their cancer journey. Whether offering financial support that helps those living with cancer or linking survivors with newly diagnosed patients, the foundation is here to help. In 2022, we became the major sponsors of the Unsinkables and purchased a new flotation devices for every member.

The Unsinkables is a Dragon Boat team consisting of 30 women — some living with a cancer diagnosis, some cancer support people and some cancer survivors — who participate in multiple races every summer. Julie Bryant, a cancer survivor herself, founded the

Unsinkables after seeing a Dragon Boat team of cancer survivors in Portland. The women practice on the Willamette River at least twice a week, year-round, using a shared boat owned by Salem's World Beat organization and the other club dragon boat teams.

Salem Health Foundation is privileged and proud to partner with this resilient group of outgoing women paddling for health, healing and hope.

Donor dollars at work!

Programs supported by the foundations

Scholarships



Salem Health employee and scholarship recipient, Joshua Joyce: Last year of nursing school!



The Volunteer Scholarship Committee meets to review applications. Pictured are Kathy Behr, Joe Behr, Jane Allm, Chris Roethlin and Karen Williams.

Taking care of our tiniest patients!



The foundation provides resources for car seats to ensure that no child leaves the hospital without a safe ride home. The car seats are provided at no cost to families who can't afford the equipment or don't have a properly fitting car seat in their vehicle.

Assisting patients in need



Volunteers delivering Food Farmacy totes to patients in need
— Carolyn Evers and Karen Williams.

Backpacks for children



Staff from Salem Health Medical Clinic — Uglow Ave., in Dallas, distributed school supplies and backpacks to children receiving wellness checkups.

Helping with healing



Funding yoga classes for patients with cancer.

Foundation events!

Community fundraising partners



The Dallas High School Volleyball program sponsored their annual Pink Out and 4v4 Sand Volleyball Tournament this past October. The combined events raised \$4,000 in support of breast cancer patients and preventive care. Head Volleyball Coach Kayce Lilley states, "We have many people in our lives who have been impacted directly and indirectly by breast cancer, so these events are especially important to us."



On Aug. 9 Creekside Women's Golf Association presented a check to Salem Health Foundation for \$15,600 from the proceeds of their annual Golf Fore the Cure Tournament. This year's fundraising event, which is in its 21st year, was attended by more than 100 women. Everyone enjoyed an afternoon of golf, fun and pink for a great cause. Since 2001, the Creekside WGA has raised nearly \$100,000 to support breast cancer patients. Front row, left to right: Eva Corbin, Ellen Vaterlaus, committee chair Carla Bolme, and Jill Munger from the Salem Health Foundation. Back row, left to right: Judy Quenzel, Renee Sessler, and co-chair Maureen Smith.



Development Officer Micheal Seraphin recieves a generous check made out to the Salem Health Foundation from the Fraternal Order of Eagles Ladies Auxiliary Aerie 2081.

Salem Health Foundation Open

In May 2022, The Salem Health Foundation launched its first Pickleball and Tennis Tournament to benefit women's heart issues.



Some of our pickleball participants.



Some of our pickleball winners (Carter and Carson Farwell and Dennis Trueblood).

Wellness Classic



Salem Health Foundation board member Kathy Gordon and Ed Thompson from Cherry City Electric zip around the course in their golf cart.



Scott Beckmann and the team from Specialty Care pose for the photographer.



Debbie Jamison, who generously volunteers her time with the foundation, is helping organize a fundraising event.

•••••

FORE West Valley Health Foundation



Jed Kercher from K&E Excavating and foundation staff member Phom Ashford show off their foundation socks.

Employees giving back



Phil Segura Jr., physical therapist with Salem Health Monmouth Clinic, shows off his foundation socks. Last year, employees donated nearly \$200,000 to the Salem Health Foundations' programs.







salemhealth.org salemhealthfoundation.org