



Put  
yourself  
in  
someone  
else's  
shoes...



...and you start  
to see things  
differently.

Like, what makes  
a healthy community?

And, what can we  
do to help?



PARTNER. NEIGHBOR. FRIEND.



THE FOUNDATION CONTRIBUTED \$145,000  
TO FUND THE PEDIATRIC UNIT'S MOVE.

One of the things  
you supported this  
year was moving  
our pediatric unit  
to a new location  
without disrupting  
a day of care.

You also helped  
build a therapy  
courtyard where  
patients learn to walk  
on paths, steps and  
uneven surfaces as  
part of their  
rehabilitation.



THE FOUNDATION CONTRIBUTED \$543,000 FOR THE  
REHABILITATION THERAPY COURTYARD.

*(See story on page 16)*



THE LINDA L. VLADYKA BREAST WELLNESS FOUNDATION ORGANIZED A “PLAY FOR A CURE” SOFTBALL TOURNAMENT; THE BLANCHET HIGH SCHOOL VOLLEYBALL TEAM HELD A FUNDRAISING EVENT; AND THE NORTH MARION HIGH SCHOOL STUDENT BODY PUT ON A “PINK OUT” FOOTBALL GAME.

*Proceeds from each event went to the Salem Hospital Foundation.*

Your friends and neighbors supported cancer patients by swinging for the fences, serving up enthusiasm, and tackling this disease head-on.

## FROM THE CHAIR

**H**ow would you compare a hike in the Cascades to helping lead a hospital foundation board? Apples and oranges? At first glance, it seems so. Dress shoes last me years on the job, but I ruined a pair of hiking boots in one day climbing Mt. St. Helens a few summers ago. And, as far as cuisine, I'll take a lunch cart or bistro any day over the freeze-dried fare you'll find on long backpacking trips.

But in other respects, the two have important things in common. It helps to be patient, alert and in good condition for both ventures. My CPA experience helps me offer sound advice to the not-for-profit hospital foundation, just as regular workouts keep me in shape for hiking. Both require careful planning to avoid pitfalls. Perhaps the most important factor, however, is that success depends on teamwork. I would have starved on my three-week backpack trip from Yosemite to Mt. Whitney without a mountain of support from family and friends. Likewise, my effort on behalf of the Salem Hospital Foundation relies on tremendously dedicated board colleagues, a terrific foundation staff and inspired collaboration with Salem Hospital. But you, the many donors, are the life blood of this organization.

In this report, as in past ones, you'll see the miracle of your contributions in stories like the Therapy Courtyard, the Pediatric Unit remodel, the Trilogy equipment for cancer treatment and the Community Health Education Center. Some donors specify where

their hard-earned dollars are to be used, while others leave that up to us. Even small donations are important: witness the program where infant car seats go home with new mothers in need, or scholarships are awarded to students pursuing health-care degrees.

My love of numbers and science is a trait I inherited from my father, a radiation physicist and cancer treatment pioneer. My love of Salem Hospital and this Foundation is partly because I lost my father to cancer, as well as a husband and sister. But I truly believe in contributing back to community organizations, and every day I see how that makes a difference in our lives and our lifestyle.

Your busy life may curtail the amount of hours you can devote to your church, the hospital or your children's school activities. So that's where your ongoing support of even a few dollars a week makes a huge difference.

The Foundation's commitment to community health is, in itself, a monumental trek. The Foundation is healthy, we've got the right gear and we're bearing true to our compass. But to reach that peak, well, that's where you come in.

*Kathy Gordon*



**“ ... I TRULY BELIEVE IN CONTRIBUTING BACK TO COMMUNITY ORGANIZATIONS,  
AND EVERY DAY I SEE HOW THAT MAKES A DIFFERENCE IN OUR LIVES ... ”**

*Kathy Gordon, Chair, Salem Hospital Foundation Board of Directors*



LAST YEAR, THE FOUNDATION RECEIVED CLOSE TO \$4,000 FROM CAN CANCER. THIS YEAR, CRYSTAL AND DOUG HOPE TO HAVE ALL HAULERS IN THE MID-VALLEY GARBAGE & RECYCLING ASSOCIATION PARTICIPATE.

For more information about CAN Cancer, visit [www.suburbangarbage.com](http://www.suburbangarbage.com) or contact the Foundation at (503) 561-5576.

## I CANNOT DO EVERYTHING. BUT I CAN DO SOMETHING.

Those words by Helen Keller could easily sum up Crystal and Doug Buchheit's journey with a project called CAN Cancer.

"It all started a few years ago when I went to a conference on garbage; or as those of us in the business call it, 'refuse and recycling;' and learned about a program started in Bend by a family who had been touched by cancer."

Crystal and her husband Doug are part owners of Suburban Garbage, a local family-owned business since 1976.

The CAN Cancer idea seemed simple enough—give people the opportunity to support cancer patients in the community who need assistance with non-medical expenses such as food, gas, utility bills, etc.

"When talking to Corinne, one of the founders of CAN Cancer, I could see her passion, and I thought to myself, I wonder if this is something we could do in Salem."

But then life happened. Crystal was busy raising a family, helping run a business and caring for an ill mother. But something in the back of her mind kept bringing her back to 'How can I make this happen in my community?'

Corinne suggested Crystal check with her local hospital to see if they could help. So when Crystal found the courage to pick up the phone and was connected to the Salem Hospital Foundation, CAN Cancer was off and running.

"I was so apprehensive that starting this program would take a huge amount of work, because after all, we are a small family business," said Crystal. "But when I talked with the Foundation staff and they said, 'We'd love to help, what can we do?' it was amazing how it all just fell into place."

When Crystal learned the Foundation had a fund that provided financial assistance to cancer patients in need, she said she knew CAN Cancer was meant to happen. Her first step was to educate their employees (haulers). Next she created and printed information pieces, and then distributed donation envelopes. The easy-to-use envelopes were mailed out in October with the recycling calendars to all of Suburban Garbage's approximately 7,000 customers.

"We really didn't have any idea of the type of response we'd receive," said Crystal. "And since the envelopes were being mailed directly to the hospital Foundation, I had to wait and see if this was something our customers would be interested in."

But by the end of December, Crystal had her answer. Just three months into the program, the Salem Hospital Foundation had received close to \$4,000 from CAN Cancer donors.

"My mom passed away recently, and she used to make lap blankets for cancer patients going through chemotherapy," said Crystal. "I'm so proud that CAN Cancer is turning into a way to honor her, and help others as well."

## EMPLOYEE SPOTLIGHT

*For the past 20 years, Amy has spent thousands of hours, and probably walked thousands of miles around campus, helping educate Salem Hospital employees on a variety of subjects. After all, that's her job. But she also serves on a number of hospital committees, including the Falls committee (yes, it's just what it sounds like—staff working together to reduce patient falls), coordinates the Certified Nursing Assistant program, teaches CPR and oversees the preceptor program, which pairs new nurses with more experienced nurses.*

### **What made you decide to make your first gift to the Foundation?**

I felt the need to support the great work I knew the Foundation was doing. They are involved with so many different programs to help our patients, as well as our staff, and I wanted to be a part of that. Also, I was at a point in my life where I didn't have much time to volunteer, but I was able to help with a regular financial commitment.

### **What type of programs do you support and why?**

At first, I asked that my contributions be used where ever there was the greatest need. Then once the Foundation became involved in creating the hospital's Community Health Education Center (CHEC), I redirected my donations there. The CHEC provides such a needed service to our community, and supports hospital staff by giving them resources to provide high quality, evidence-based care to our patients. And, of course I feel strongly that education is always a wonderful thing to support!

### **What do you hope to accomplish with your gifts?**

By giving my gifts to the Foundation, the Foundation can continue to make a difference in our hospital and in our community. I know they will continue to do amazing things like funding the therapy courtyard for the new inpatient rehabilitation unit, supporting education for the community and the staff, and helping meet the needs of cancer patients, the elderly, and children.

### **Why do you feel it's important for hospital employees to financially support the Foundation?**

Supporting the Foundation is a great way for all of us to give back to our community, and to support one another within the hospital family. Being able to contribute through payroll deduction is so easy. And with over 3,500 employees, think about what amazing things could be done if everyone gave even as little as \$5 each pay period.

### **What message do you have for people considering making a gift to the Foundation?**

I trust that my contributions to the Foundation are being used in ways that benefit the community and support the hospital's mission. And I know that all gifts, no matter how big or small, are appreciated and do make a difference.

**"... I DIDN'T HAVE MUCH TIME TO VOLUNTEER, BUT I WAS ABLE TO HELP WITH A REGULAR FINANCIAL COMMITMENT."**





SINCE THE SCHOLARSHIP PROGRAM BEGAN OVER 40 YEARS AGO, THE SALEM HOSPITAL FOUNDATION HAS AWARDED OVER \$1.9 MILLION TO STUDENTS FROM OUR COMMUNITY PURSUING HEALTHCARE CAREERS.

*And in 2012, scholarships awarded added up to nearly \$160,000.*

## SCHOLARSHIP ON COURSE

**H**is mother is a nurse. So, too, is his twin sister in Portland. And his girlfriend, already a nurse in Salem Hospital's Emergency Department, is enrolled in the nurse practitioner program at OHSU. But Thomas Balcom had set his mind on a different medical profession. With a decade of volunteering at a children's orphanage in Mexico and youth camps in Romania and Canada, he decided on a Physician Assistant degree program at Pacific University when he was stopped short in his tracks.

Thomas, a dedicated athlete and student, already had an Anthropology degree from Willamette University. Then, while training as an EMT, he began working at Salem Hospital's Emergency Department. Because of an interest in working with Oregon's underprivileged, he met Todd Gould, a founder of Salem Free Clinics.

"It was a simple conversation, really," Thomas recalled. We can't use Physician Assistants but we can use Nurse Practitioners, Gould told him. Nursing is a better fit for patients in a community clinic setting, Gould continued. Nurses are more independent in some ways and focused on the whole person, not just the medical diagnosis and prescription.

So with that in mind, he reoriented his compass toward a nursing degree at Linfield College, which he'll be finishing this summer. To make this sidestep in career plans, Thomas applied for financial assistance from the Salem Hospital Foundation.

"I owe a lot to Salem Hospital already," he said. "They gave me a job in the Emergency Department before I had much EMT experience. And now, giving me time off for school, and also receiving a scholarship from the Foundation—well it inspires me greatly—to excel and to reach higher."

Raised on the Oregon coast, young Thomas saw the world through a prism lit by his faith, family life and community service. "My parents still recall the time when, as a kid, I insisted they stop the car at a busy intersection in Florence so that I could get out and hand my lunch to a homeless person holding a sign asking for help.

"I treasure the idea of balance in my life, because I've seen students and adults burn themselves out for their career," said Thomas. "The Foundation's support is so crucial for that reason."

And while he may have to curtail his days of surfing and running in exchange for a stethoscope, the Foundation scholarship will give him a chance to slow down a bit, and allow his feet to keep pace with his heart's passion to bring health, hope and balance to others.

## INPATIENT REHABILITATION THERAPY COURTYARD

Sometimes the first step is only a tentative shuffle, with hands planted firmly on a walker and a physical therapist at each elbow. Soon enough, however, patients recovering from conditions such as strokes, brain or spinal cord injuries, begin to gain strength, mobility and confidence. And the new inpatient rehabilitation unit's therapy courtyard is just the place where people can begin to regain their stride after a serious illness or injury.

"We want each patient to practice those things they'll be doing in the first days after leaving the hospital," said Laura Aspinwall, physical therapist and therapy supervisor. "Steps, handrails, concrete ramps, curbs, sidewalks, grass, gravel and uneven surfaces, as well

as sitting at different heights—these items are all part of what makes the therapy courtyard so beneficial."

The Salem Hospital Foundation provided \$543,000 to create the therapy courtyard which is located on the new inpatient rehabilitation unit on the 4th floor of building B on the hospital's main campus.

In fair weather, patients who use the courtyard garden are eager for new steps in their progress, and are greeted by sunlight and fresh air. Gardening will be encouraged, since there are raised containers that are accessible even from wheelchairs. "Some people experience joy just getting their hands in the dirt again," said Laura.



### FAST FACTS:

*The courtyard includes benches, planting boxes, a water feature, as well as a number of different types of surfaces.*

*There are 24 patient rooms, which is an increase from 15 when this unit was located at the Center street site.*

*In addition to the courtyard, the new unit includes a therapy gym, dining room and activities of daily living (ADL) apartment where patients practice activities such as cooking and laundry.*

## FINANCIAL REVIEW

October 1, 2011 to September 30, 2012

### INCOME

Contributions	\$1,048,036
Investment Income	633,119
<b>Total Income</b>	<b>\$1,681,155</b>

### FUNDS AWARDED

Hospital Equipment & Program Support	\$930,559
Scholarships	\$159,868
Staff, Patient and Community Education	\$88,484
Patient Assistance	\$97,466
<b>Total Funds Awarded</b>	<b>\$1,276,377</b>

### HOW DONORS DIRECTED THEIR GIFTS



# 2012 DONOR LIST

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\$100,000 & ABOVE

Cambia Health Foundation

J. Ray Daniels Trust

\$25,000 – \$49,999

The Linda L. Vladyka Breast Wellness Foundation

\$10,000 – \$24,999

American Ballet Academy

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\$5,000 – \$9,999

The Brandaw Family Foundation on behalf of Garth & Joan Brandaw

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### Bailey Physician Scholarship

*In memory of Dr. Cass Bailey & in honor of Mary Bailey Goodell*  
 Col. & Mrs. Craig Webb

### Cancer

*In memory of Char Andrews*  
 Luz Marie Jackson

*In memory of Dorothy Barnes*  
 Penny Barnes

*In memory of Leon Boushá*  
 Ann Benson

*In memory of Emily Bowman*  
 Margaret Rummell

*In memory of Wayne Brady*  
 Mary Lu Snodgrass

*In memory of Bernia Buchheit*  
 Michele Worley

*In memory of Marilyn R. Bullis*  
 Susan Bell

*In memory of William (Bill) Cox*  
 Tina Cox

*In memory of my Dad*  
 Patrice Sneberger

*In memory of Bruce Dawson*  
 Sheryl Dawson

*In memory of Ruth DuRay*  
 Lorene Phillips

*In memory of Joe Easley & Evelyn Erickson*  
 Dean & Barb Nelson

*In memory of Jacob Fleck*  
 Kathy Fleck

*In memory of Ray Gilliam*  
 Harold & Karen Tish

*In memory of Donald Harris*  
 Elizabeth Jeremia

*In memory of Kendra Hoffines*  
 Robert Jungblut

*In memory of Jean Hunsaker*  
 Lou V. Moore

*In memory of Inas, Irene, Nina & Robert*  
 William & Virginia Boulware

*In memory of Hope Johanson*  
 Kirk & Kelly Albrecht

*In memory of Delbert Leroy Johnson*  
 Sherryl & William Hoar

*In memory of Darlene Koskela*  
 Dean & Barb Nelson

*In memory of Robert L. Lamberson*  
 Shannon Priem

*In memory of Debra Landon*  
 James Landon

*In memory of Robert "Bob" Lehman*  
 Eric & Donna Banks

*In memory of Edward Jones Investments – Stayton Office*  
 Richard & Pat Lehman  
 Marshfield High School  
 Gary Rychard  
 Carl & Joyce Schmidt  
 Terry Smith

*In memory of Richard Lord*  
 Shari Greer & Jeff McDonald

*In memory of Alyssa Malchow*  
 Friends of Alyssa Malchow  
 Michael & Jeanne Stevenson

*In memory of Tami Martin*  
 John Martin  
 Jackson Muller & Kimberly Mai  
*In honor of Eileen McCurry*  
 Clara Bricher

*In memory of Jeffrie McCutcheon*  
 City View Funeral Home & Cemetery  
 Liz & Gregory Colwell

*In memory of John McMillan*  
 Martin Morris  
 Carolyn C. McMillan

*In memory of Cindy Pech*  
 Robert & Janice Rothermel

*In honor of the Oncology Nurses & Staff at Dr. Bud Pierce's Office*  
 Carlos & Vickie Simpson

*In honor of Dr. Bud Pierce*  
 Barbara & Tom Halsey

*In honor of Dr. Bud Pierce's Birthday*  
 Kelly & Tim Bellinger

*In memory of Donald Reinke*  
 John & Kay Knott

*In memory of Dr. John M. Ross*  
 Mrs. Thena Palnick-Bamber

*In memory of Luz Maria "Lucy" Sanes*  
 Donald & Barbara Jewell

*In memory of Mike Shepherd*  
 Jeffrey & Cindy Lampa  
 Joy Peterson  
 Donald & Susan Shepherd  
 Robert & Virginia Stanerson  
 Scott & Andrea Walker

*In memory of Millie Shipley*  
 Jon Shipley

*In memory of my Sister*  
 Juanita Blackburn  
*In memory of Connie Sweeney*  
 Drs. Nancy Reyes-Molyneux & Terry Molyneux

*In memory of Charles & Hilda Tate*  
 James & Molly Shadden

*In memory of Keith Taylor*  
 Sheryl & Mitch Patton

*In honor of Dr. Nicole VanDerHeyden*  
 Pierre & Maria VanDerHeyden

*In honor of Lucinda White*  
 Margo Steinke

*In memory of Robert Worley*  
 Michele Worley

### Clara Graham Cancer Endowment

*In honor of Katy Felton & Alex Simpson's wedding*  
 John & Stephanie Beltz  
 Carlos & Vickie Simpson

*In honor of Sharon Wright*  
 Karen Taber

### Community Health Education Center

*In memory of Helen Hanzel*  
 Dr. & Mrs. Thomas Carey

*In memory of Betsy O'Brien*  
 Carol Fleming  
 Jean Harner  
 Gary O'Brien

*In memory of Eva Olson*  
 Mr. Frederick Olson

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**Dr. E. John Dahlberg Jr.**

**Mary Bailey Goodell**

**Gary & Sue Kaufman**

**Dr. James K. Lium**

**Thena Palnick-Bamber**

**Drs. Selma & Bud Pierce**

**Carl Visintainer, J.D.**

## Tribute Giving (continued)

*In memory of*  
Dr. George “Jim” Schunk  
Mrs. Betty Schunk

*In honor of Jan & Dennis Young*  
Dan & Ruth Johnson

### Diabetes

*In memory of Judy Clifford*  
Bill Hansen & Betty McDonald

*In memory of Luba, Mother & Grandmother*  
John & Ann Dobrinin

*In memory of Lee A. Smith*  
Judy Smith

*In memory of Ronald Schindler*  
From all the guys at  
Greenway Farms

### Emergency Center

*In memory of*  
Margery Sanderson  
Margaret Arnold

### Heart

*In memory of Marv Abeene*  
Pat Abeene  
James & Jane Murch

*In memory of Fred Brannen*  
Ronald & Alfreda Bales

*In memory of*  
Helen C. Johansen  
Susan Sjolin

*In memory of Cindy Pech*  
Robert & Janice Rothermel

*In memory of Maurice Reece*  
Martin Morris

### Imaging Services

*In memory of Millie Shipley*  
Jon Shipley

### Intensive Care Unit

*In memory of Susan Brooks*  
Jeff & Rogene Janik

*In memory of Cheryl Slater*  
Heltzel, Williams, Yandell,  
Roth, Smith, Petersen &  
Lush, PC  
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Wendy Smith  
Karen Van Cleave & Dick Day

### Kreitzberg Cardiac Care

*In memory of*  
George & Laura Kreitzberg  
Chris & Mari Bailey

### Laura Prince Nursing Scholarship

*In honor of*  
Mildred Atkinson’s Birthday  
Patti Nopp

*In honor of*  
Doris Foster’s Birthday  
Patti Nopp  
Mildred Atkinson

*In honor of*  
Patti Nopp’s Birthday  
Mildred Atkinson

*In honor of Dr. Bud Pierce*  
Kenneth L. Prince

*In memory of Laura Prince*  
Suzanne Cooney  
Kenneth L. Prince

*In honor of*  
Jo Anne Thearle’s Birthday  
Mildred Atkinson

### Pastoral Care

*In memory of*  
Father Bill Steinberg  
Barbara Steinberg

### Psychiatric Medicine

*In memory of William (Bill) Cox*  
Tina Cox

### Rehabilitation

*In memory of Kathy deMarrais*  
Dr. & Mrs. William Bonnicksen

*In memory of Mark Gehlar*  
Daphne Schneider

*In memory of*  
Frank Sr. & Violet Ward  
Frank & Linda Ward

*In memory of Jerry Whipple*  
Frances Jean Whipple

### Rollin W. Haag Nursing Scholarship

*In memory of Robert Elgin*  
Doris Haag-Cupp

*In memory of Rollin W. Haag*  
Doris Haag-Cupp

*In memory of Esther Lancefield*  
Doris Haag-Cupp

### Scholarships

*In memory of Jess Gregory*  
Mary Gregory

*In memory of John McMillan*  
Bill Hansen & Betty McDonald

*In memory of Don Reinke*  
Woody & Jane Lovelace

*In memory of*  
Linda M. Visintainer, RN  
Carl Visintainer, JD

### Squire Family Fund

*In memory of Gene Bowers*  
Dr. George Squire

### Linda L. Vladyka Breast Wellness Fund

*In memory of Linda Vladyka*  
Patrick & Joan Gallagher

### Where Need is Greatest

*In memory of Wally Bonesteele*  
Alicia Bonesteele

*In memory of Susan Brooks*  
Ted & Mimi Stang

*In memory of Trudy Campbell*  
Ted & Mimi Stang

*In memory of John, Reva, Alton,  
Dave & Larry Chamberlain*  
Mr. and Mrs. Ellis Sanders

*In memory of Harold Comstock*  
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*In memory of Herbert Dalke*  
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*In honor of Joseph Disidoro*  
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*In memory of Merrie Greenwood*  
Jim & Marion Perry

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Lou V. Moore  
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*In memory of Sanna Hunter*  
Suzanne Hamel

*In honor of*  
Gary Kaufman’s Birthday  
Mr. & Mrs. Gabe Laudette

### In memory of Esther Lancefield

Robert & Phyllis Elgin  
Heltzel, Williams, Yandell,  
Roth, Smith & Petersen, P.C.  
Elisabeth Walton Potter

*In memory of*  
Robert “Bob” Lehman  
Innovasian Cuisine Enterprises  
Richard & Linda Lehman

*In memory of*  
James S. Litchfield, DMD  
Keith & Madge Bauer

*In memory of John McMillan*  
Ted & Mimi Stang

*In memory of*  
Pamela Curran Merrick  
Deborah Curran

*In honor of Salem Hospital’s*  
Emergency Room Personnel  
Margaret Arnold

*In honor of Salem Hospital’s*  
Social Services / Case  
Management Dept.  
Valorie Freeman

*In memory of*  
Mary Neal’s “Sister” Sister  
Margaret Arnold

*In honor of Ken Sherman Jr.*  
James & Jane Murch

*In memory of Cheryl Slater*  
Leann Moore  
Mark & Pam Sponhauer

*In honor of Dr. Christian Speer*  
Adelaida Patras-Lungu

*In memory of*  
Dr. Thad Stanford  
Ted & Mimi Stang

*In memory of Florence Steger*  
Brian Sierzega

*In honor of Theresa Taaffe &  
Bill Haskins’ Wedding*  
Alan & Suzanne Costic  
Bill & Kathy Nicholson

*In memory of Judy Thompson*  
Terri Douglass

*In honor of*  
Dr. Nicole VanDerHeyden  
Pierre & Maria VanDerHeyden

*In memory of Florence Yesmant*  
Barbara & Tom Halsey

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## Contact Information

*Mailing Address:* P.O. Box 14001 Salem, Oregon 97309

*Phone:* (503) 561-5576

*Web:* SalemHospitalFoundation.org

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